



## **Seasonal Employment Opportunity Tree Planting Crew – Southbridge and Ware, MA**

Opacum Land Trust and its partner, the East Quabbin Land Trust are coordinating a project to plant 1,000 trees in Southbridge, MA and another 1,000 trees in Ware, MA over the next several years. Trees will be planted in the urban core of Southbridge and Ware as part of a program designed to improve public health, improve area water quality, and reduce household energy use.

We are hiring for seasonal Tree Planters to join our small but mighty team to plant trees in Ware and Southbridge. Be part of an exciting project that's making a positive impact on the environment and our community!

### **Job Duties:**

- Work with a small team under the guidance of a certified arborist to plant trees at private residences, business, and public areas in Southbridge and Ware.
- Planting includes unloading trees, digging holes, placing and planting trees, watering and mulching trees, and cleaning up the planting area.
- Move trees, mulch, soil, and water loads. Must be able to lift 40lbs.
- Follow instructions on proper planting and the approved planting plan for each site.
- Communicate professionally and courteously when interacting with property owners, municipal workers, and other planting partners.
- Other duties as assigned.

### **Job Expectations:**

- Be prepared to work outside in various weather conditions, in accordance with safety guidelines.
- Wear Personal Protective Equipment as instructed by arborist or supervisor including gloves, safety vests and eye protection.
- Participate in required trainings and follow all health and safety procedures related to Covid-19, safe lifting and other topics.
- Represent Opacum Land Trust and the East Quabbin Land Trust appropriately and responsibly.

### **Requirements:**

- Must have transportation to job sites throughout the day in Southbridge or Ware.
- Must be 18 or over.
- Must be authorized to work in the U.S.
- Must be fully vaccinated for Covid-19.
- Priority will be given to applicants who live in Southbridge or Ware.

**Hours & Compensation:**

- Between \$16- \$22/hour, based on experience.
- This is a seasonal position, roughly: September- early November, and April- early July
- Hours are expected to range from 15-40 hrs/week, depending on weather, planting schedule, and applicant availability.
- Work hours are generally Monday- Friday 7:30 - 3:30, with some variation, and potential for some weekend work.
- Paid lunch break and sick time off.

**To Apply:** Complete application form and email to Steve Brady at [SBrady@opacumLT.org](mailto:SBrady@opacumLT.org)

Successful applicants will be employees of Opacum Land Trust or East Quabbin Land Trust. This position is funded by a Landscape Scale Restoration grant from the US Forest Service with matching funds from Massachusetts Department of Conservation and Recreation.

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